

**(2.6.1) Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed on website and communicated to teachers and students**

**Data Requirement for last five years (Academic years 2013 -2018)**

Upload COs for all courses (exemplars from Glossary-Notes)	Department	Upload a description of Mechanism of Communication
<p>Women and Law Certificate Course:</p> <ol style="list-style-type: none"> <li>1. Students are made aware about constitutional position and protection of women by making them aware of various legal rights in the form of various articles for protection of women and international conventions.</li> <li>2. Students are made aware about women and personal law i.e. matrimonial justice institution of marriage property of rights in J&amp;K, dowry prohibition act</li> <li>3. Students also made aware about protection of women domestic act 2005, sexual harassment of women at workplace act and Vishaka guidelines and various provisions under RPC.</li> <li>4. Students are also given information about equal remuneration act, maternity benefits and social security majors related to women</li> </ol>	Centre for Women's Studies and Research	University Website and departmental.
<p><u>CBCS 1<sup>st</sup> Sem:</u></p> <p>Conceptualizing Women's Studies:</p> <ol style="list-style-type: none"> <li>1. The main aim of this course is to introduce students to the discipline of Women's Studies and its specific purposes and perspectives.</li> <li>2. It will also enable the students to understand the basic concepts of Women's Studies</li> </ol> <p>Gender Mainstreaming:</p> <ol style="list-style-type: none"> <li>1. The main aim of this course is to</li> </ol>	Centre for Women's Studies and Research	University Website and departmental.

<p>emphasis on the need to target government policies and unravel the role of mainstreaming gender equality in the transformation of unequal social and institutional structures into equal and just structures for both men and women.</p>		
<p><u>CBCS 2<sup>nd</sup> Sem:</u></p> <p>Gender and Society in Kashmir:</p> <ol style="list-style-type: none"> <li>1. To develop an understanding of and conceptualizing women's question within the context of Jammu and Kashmir.</li> <li>2. To expose students to the current issues women of Kashmir face while dealing with decades old conflict.</li> </ol> <p>Women and Society in India:</p> <ol style="list-style-type: none"> <li>1. This course investigates women's status in contemporary society, noting how this has changed drastically over time, with significant progress towards gender equality in many societies.</li> <li>2. The course examines how women's lives in any society are shaped by a variety of socio-cultural institutions such as the family and assesses the extent to which their socialization experiences continue to differ from those of men.</li> <li>3. The course explores the different feminist analyses of women's oppression.</li> </ol>	<p>Centre for Women's Studies and Research</p>	<p>University Website and departmental</p>
<p><u>CBCS 3<sup>rd</sup> Sem:</u></p> <p><u>Women and Human Resource Management:</u></p> <ul style="list-style-type: none"> <li>• <i>To understand the concept of human resource management from gender perspective.</i></li> <li>• <i>To explore how human resource management can work equally to the benefit of men and women.</i></li> <li>• <i>To understand the role of women managers and the barriers they are encountering</i></li> </ul>	<p>Centre for Women's Studies and Research</p>	<p>University Website and departmental</p>

<p><u>Women and Disability:</u></p> <ul style="list-style-type: none"> <li>• <i>To provide an overview on the unequal power-relations in the context of gender and disability</i></li> <li>• <i>To understand the double discrimination faced by women with disabilities</i></li> <li>• <i>To understand the cultural notions of disabilities and the challenges faced by disabled women in India.</i></li> </ul>		
<p><u>Masters in Gender Studies from July 2018</u></p> <ul style="list-style-type: none"> <li>• <i>To introduce the basic concepts relating to gender and provide logical understanding of gender roles.</i></li> <li>• <i>To orient the students with new information regarding the issues of gender inequality and gender discrimination.</i></li> <li>• <i>To train students in the field of gender for utilizing their talent in resolving the current discrepancies in development, politics and judiciary.</i></li> <li>• <i>To present various perspective of body and discourse on power relationship</i></li> <li>• <i>To sensitize the students on cultural construction of masculinity and femininity'</i></li> </ul>	<p>Centre for Women's Studies and Research</p>	<p>University Website and departmental</p>