

Academic Programs, Outcomes & Key Achievements

PROGRAMS OFFERED

MA in Gender Studies (2-Year, 4 Semesters)

Feminist Thought & Theory

Foundational feminist frameworks & critical gender analysis

Gender & Development

Gender-responsive development policy & practice

Women Entrepreneurship &

Development
Entrepreneurship, business models & economic empowerment

Gender & Law

Legal frameworks, constitutional provisions & women's rights

Research Methodology

Qualitative & quantitative methods, data analysis & academic writing

Gender & Governance

Political participation, policy analysis & institutional reform

Gender Mainstreaming & Budgeting

Integrating gender perspectives into policy & fiscal planning

Women's Livelihood Issues in J&K

Regional economic challenges & women's workforce participation

Women & Human Resource

Management
Management in workplace policies & organizational behavior

PhD Program — 7 Active Scholars | SDG & Viksit Bharat 2047 Aligned

ACADEMIC OUTCOMES

- Promotion of Gender Studies as an academic discipline
- Curriculum innovation & interdisciplinary learning
- Research orientation & capacity building
- Employability enhancement & gender mainstreaming
- National & international academic collaborations
- Knowledge creation & social awareness
- Women Entrepreneurship & Development focus
- Skill development among students

KEY ACHIEVEMENTS

20+

Companies

600+

Aspirants

200+

Employed

Organized Job Festival with NAANDI Foundation and Mahindra and Mahindra 2024 — landmark youth empowerment & employment generation event

- Exhibitions & Conclaves of Women Entrepreneurs
- Skill workshops with Mahindra & Mahindra
- Financial literacy through Stock Exchange Board of India programmes

Research Outcomes

Impact pathways from research to policy & practice

RESEARCH IMPACT AREAS

Evidence-based policymaking

Research informing government & institutional policy decisions

Capacity Building

Training researchers & students in gender-sensitive methodologies

Gender equality

Reducing disparities through data-driven advocacy

Social justice

Addressing systemic inequities affecting women & marginalized groups

Women' empowerment

Enabling economic, social & political autonomy

Sustainable Development Goals

Direct contribution to SDG 5: Gender Equality

Knowledge Dissemination

Publications, seminars & community workshops

SDG & VIKSIIT BHARAT 2047 ALIGNMENT

- SDG 5: Achieve gender equality & empower all women & girls
- SDG 3: Good health & well-being (maternal health, PCOS, mental health)
- SDG 4: Quality education (girl child labour, Nani Kali Project)
- SDG 8: Decent work & economic growth (women entrepreneurs, employment)
- SDG 10: Reduced inequalities (transgender rights, tribal women)
- SDG 16: Peace, justice & strong institutions (governance, law)

VIKSIT BHARAT 2047 CONTRIBUTIONS

- Women' leadership development
- Inclusive growth through gender-responsive policy
- Research-driven innovation in gender studies
- Skill development for economic empowerment

Research Studies Conducted (Part 1)

Studies 1-7: Health, Social Welfare & Rights

01 ASHA workers' performance in Pulwama & Anantnag

Accredited Social Health Activists under NRHM — examining performance in maternal & newborn health services, coverage inequalities & systemic challenges in District Pulwama & Anantnag

02 PCOS awareness among KU female students

Knowledge, perception & awareness of polycystic ovarian syndrome symptoms & complications — urgent need for educational interventions for early detection, prevention & management

03 Transgender stigma, extortion & suffering in Srinagar

In-depth semi-structured interviews examining systemic exclusion shaped by patriarchal norms, socio-economic marginalization & institutional neglect in Kashmir

04 Mental health crisis among women during COVID-19

Growing evidence of pandemic-driven lockdown impact: greater burden of childcare, domestic work & home-schooling widening the gender gap in mental well-being

05 Social welfare department's role in Budgam

Examining empowerment through social welfare schemes: quality education, healthcare facilities & livelihood provision for women in District Budgam

06 National Commission for Women in India

Key areas of intervention: legal reforms, advocacy, awareness campaigns & monitoring of government policies — challenges include limited resources, bureaucratic hurdles & societal resistance

07 J&K Women' Development Corporation

Corporate glass ceilings shattered by Indian women — need for policy reform to facilitate women entrepreneurs & contribute to national economic growth

Research Conducted (Part 2)

Studies 8-15: Empowerment, Labour, Media & Unpaid Work

08

NGOs in women' empowerment: Help Foundation

Exploring the pivotal role of NGOs in promoting gender equality & enhancing the status of women in rural areas of India through socio-economic interventions

09

Gujjar women' reproductive health in Srinagar

Understanding factors affecting reproductive health, levels of utilization of reproductive health services & barriers faced by Gujjar women in District Srinagar

10

Challenges faced by women entrepreneurs in J&K

Societal biases, limited access to finance & inadequate support systems — multi-faceted approach needed: enhanced finance, networking, mentorship & gender-equal policies

11

J&K Coalition of Civil Society (gendered perspective)

Women gained visibility through religious & regional identity movements, but ephemeral nature limits viable agency — inclusive dialogue & increased political participation prerequisites for peace & gender justice

12

Motivation & challenges of women entrepreneurs in J&K

Unique political instability & conflict context — limited resources, gender-based violence & marginalization in decision-making — need for continued equal rights & opportunities

13

One Stop Centre evaluation for survivors

Systematic literature review of government initiative for women affected by violence — extending understanding of this important scheme for gender-based violence survivors

14

Women journalists' challenges in Kashmir

Significant number of women now involved in journalism — contributing to economic prosperity & changing attitudes — examining professional environment challenges

15

Unpaid family work across 5 Kashmir districts

Kupwara, Kulgam & Baramulla

Major Completed Studies

In-depth research with policy-relevant outcomes

01 Late Marriage among Young Females in Srinagar

- Documented changing marriage patterns among young women in Kashmir
- Identified unemployment, financial constraints & career aspirations as major determinants of delayed marriage
- Generated evidence on impact of dowry practices, domestic violence concerns & cultural expectations on marriage decisions
- Contributed to understanding relationship between gender, education, employment & family institutions in contemporary Kashmir
- Produced policy-relevant recommendations for addressing gender inequalities & supporting informed marital choices

02 Girl Child Labour in District Bandipora

- Driven by poverty, illiteracy & traditional gender roles in District Bandipora
- Young girls pulled out of school to manage household chores, weave carpets or perform informal embroidery work
- Poverty, low parental income, low education level of parents identified as key barriers
- Early marriage, boy child preference, religious practices, household chores & political instability responsible for inability to stay in school
- Evidence generated for policy intervention in girl child education & protection in conflict-affected regions

Current Research Thrust Areas & Significance

5 Priority Areas | 6 Dimensions of Research Impact

5 PRIORITY THRUST AREAS

01

Women & Governance

Political participation, decision-making roles & gender-responsive governance frameworks

02

Women in STEM

Breaking barriers in science, technology, engineering & mathematics education & careers

03

Gendering & Judging

Gender bias in judicial systems, legal frameworks & access to justice

04

Male Nurses & Gender Stereotypes

Challenging occupational stereotypes & examining masculinity in feminized professions

05

Women Agripreneurship

Agricultural entrepreneurship, rural livelihoods & sustainable food systems led by women

OVERALL RESEARCH SIGNIFICANCE

Inclusive development

Ensuring no one is left behind through gender-responsive policies

Policy reforms

Evidence-based recommendations for legislative & institutional change

Women' leadership

Building capacity for women to lead in all sectors

Gender policy of the university

Mainstreaming gender across all university functions

Economic empowerment

Enabling financial independence & entrepreneurship

Institutional reforms

Transforming structures to be more gender-responsive

Outreach, Extension & Social Connect

Bridging academic knowledge with community transformation

OUTREACH PROGRAMMES

- Legal awareness camps for women in rural & tribal areas
- Gender sensitization workshops
- Health & hygiene drives for women
- Skill development & empowerment programmes
- Cyber safety awareness campaigns
- Financial literacy workshops

SOCIAL CONNECT & COMMUNITY ENGAGEMENT

- Collaboration with ICDS Centres & community stakeholders
- Direct engagement with women & adolescent girls
- Promotion of livelihood opportunities through vocational training
- Women's collective participation via community groups
- Facilitating access to healthcare professionals
- Platforms for financial inclusion & leadership development

CONSULTANCY & SOCIETAL CONNECT

- Gender sensitization training
- Legal literacy programmes
- Gender audit training
- Employability training
- Financial literacy workshops
- Health & hygiene awareness drives
- Community engagement initiatives
- Policy advocacy & institutional collaboration
- Translation of major Acts into local language

EXTENSION ACTIVITIES

- Gender awareness programmes
- Women's rights campaigns
- Health campaigns
- Cyber safety workshops
- Financial literacy drives

Integrated Health, Nutrition & Skill Development Programme

RUSA 2.0 — Tribal Women & Adolescent Girls in Srinagar

HEALTH & HYGIENE

- Health, hygiene & nutrition awareness programmes
- Doctor-led sessions on reproductive health
- Menstrual hygiene education
- Anaemia awareness & maternal health sessions
- Medical camps in tribal areas
- Distribution of hygiene kits

SKILL DEVELOPMENT

- Fashion designing training
- Cutting & tailoring workshops
- Knitting & embroidery programmes
- Capacity-building on leadership
- Financial literacy workshops
- Entrepreneurship development training

COMMUNITY IMPACT

- Formation of women's groups for collective livelihood
- Improved health awareness among tribal women
- Economic empowerment through skill training
- Enhanced leadership capabilities
- Sustainable community participation models

TARGET BENEFICIARIES

- Tribal women in Srinagar district
- Adolescent girls in tribal communities
- Community health workers
- Local women's self-help groups

Collaborations & Partnerships

National & international networks advancing women's empowerment

NATIONAL COLLABORATIONS

- Government Medical College, Srinagar
- Indian Chamber of Commerce & Industry
- WISCOMP, New Delhi
- NAANDI Foundation & Mahindra Pride Classroom, Hyderabad
- ICSSR (Indian Council of Social Science Research)
- National Consumer Rights Commission (NCRC), New Delhi
- National Commission for Women, New Delhi
- State Women's Commission
- CWDS, New Delhi

GOVERNMENT & POLICY

- Central Government partnerships
- National & international NGOs
- Media agencies & women's organisations
- Academic institutions across India

INTERNATIONAL COLLABORATIONS

- International University of Tehran
- i-Conferences, Sri Lanka
- Bridgewater State University, USA — Oral traditions project
- CARS Summer Grant Programme (2021)

KEY RESEARCH PROJECTS

- Representation of Cis- & Trans Women's Agency in Kashmir
— with Bridgewater State University (CARS funded, 2021)
- Women's Mental Health Issues — with Asha Paras Foundation
& IMHANS, Srinagar

Student Training & Learning Outcomes

Building academic excellence and professional capacity

TRAINING PROGRAMMES

- Research methodology workshops (qualitative & quantitative)
- Data collection, analysis & academic writing training
- Publication ethics & research integrity
- Gender sensitization & leadership training
- Communication & presentation skills
- Report writing & proposal development
- Policy analysis & project management

LEARNING OUTCOMES

- Research skills & analytical capabilities
- Leadership quality & teamwork
- Policy analysis & critical thinking
- Communication & problem-solving skills

INDUSTRIAL & FIELD EXPOSURE

- Internships with government departments & J&K Bank
- NGO & research institution placements
- Social welfare & legal aid centre exposure
- Field visits to rural communities & SHGs
- Women-led enterprises & healthcare institutions
- Exposure visits to empowerment & development orgs
- National seminars, conferences & academic exchanges
- Community-based research & extension activities

CAREER PREPARATION

- Higher education & research careers
- Public administration & development agencies
- NGOs & international organizations
- Corporate social responsibility (CSR) sectors

Best Practices

Innovative and impactful practices distinguishing CWSR

01 Community-Engaged Learning

Field-based learning through internships, surveys, community outreach & participatory research — bridging academic knowledge with real-world social issues

02 Interdisciplinary Research & Teaching

Integrating sociology, law, economics, public health, psychology, political science, education & development studies into gender research

03 Gender Sensitization Across Campus

Regular awareness programmes, orientation sessions & workshops cultivating a gender-sensitive, inclusive & respectful academic environment

04 Research for Policy & Social Impact

Addressing contemporary societal challenges with evidence-based recommendations contributing to policy formulation & community development

05 Strong Institutional & Community Partnerships

Collaborations with government, NGOs, academic institutions, healthcare organizations & community groups enhancing programme reach & impact

06 Women's Leadership & Entrepreneurship

Encouraging women's leadership, innovation, entrepreneurship, digital inclusion & economic empowerment through exhibitions, mentoring & skill programmes

Alumni Engagement & Distinguished Alumni

ALUMNI ENGAGEMENT INITIATIVES

Alumni Meet

Last meeting: 27th September, 2024 — academic interaction, mentoring, career guidance, research talks, and professional networking

Academic Interaction & Mentoring

Alumni mentoring current students in research and career development

Career Guidance

Professional counseling and placement support through alumni networks

Research Talks

Alumni-led research presentations and interdisciplinary discussions

Professional Networking

Building institutional partnerships and industry connections

Enduring Partnership

Transforming periodic interaction into sustained institutional partnership contributing to academic excellence, research ecosystem, student development, and institutional visibility

DISTINGUISHED ALUMNI

Ms. Darakshan Hassan Bhat

President, Kashmir Women's Organisation; represented Kashmiri women at UNHRC; leads national & international projects on women's empowerment, gender justice, peacebuilding & community development

Ms. Farah Zaidi

Pursuing Ph.D. at SNTD Women's University

Mr. Adil

Gender Counsellor, Saudi Arabia

Ms. Razia Sultan

Librarian

Mr. Salah-ul-Din

Teacher, Government School Education Department

Mr. Irfan & Batchmates

Actively engaged in women's empowerment & social development projects in Kashmir

Other Graduates

Employed in reputed schools across J&K and leading NGOs, contributing to education, gender equality & community welfare

Expected Outcomes

SUSTAINED INSTITUTIONAL PARTNERSHIP

- Transform alumni engagement from periodic interaction into a sustained institutional partnership
- Strengthen alumni participation in academic, research, mentoring, outreach, and institutional activities
- Create stronger professional networks for students and research scholars
- Enhance the visibility of alumni contributions across all domains
- Foster collaborative research and institutional partnerships
- Improve career support mechanisms for current students and graduates
- Reinforce the Centre's academic excellence and societal engagement through an active and committed alumni community

Student Placements

PLACEMENT HIGHLIGHTS

- Students secured positions in government departments, educational institutions, NGOs, research organizations, and development agencies working in gender, social development, education, health, and public policy
- Graduates employed as research associates, project coordinators, programme officers, gender consultants, field investigators, counsellors, and social development professionals in various national and regional organizations
- Several students qualified for teaching and research careers by pursuing Ph.D. programmes, qualifying UGC-NET/JRF, and joining higher education institutions
- Alumni contributing to government welfare schemes, women and child development programmes, rural development initiatives, and community-based organizations
- Students encouraged to undertake internships, fieldwork, and project-based learning, significantly enhancing professional skills and placement prospects

Career Opportunities

ACADEMIC & RESEARCH

Universities & Higher Education

Teaching and research positions in academic institutions

Research Institutes & Think Tanks

Policy research, data analysis, and evidence-based advocacy

Government Departments

Public sector organizations and policy implementation roles

Women & Child Development Agencies

Programme management and policy advisory positions

National & International NGOs

Field work, project coordination, and community development

CORPORATE & INTERNATIONAL

International Organizations

UN agencies and development organizations — programme management and research

CSR Divisions

Corporate Social Responsibility — gender mainstreaming and community engagement

Media & Communication

Gender-sensitive reporting, advocacy communications, and content development

Legal Aid & Human Rights

Legal advocacy, human rights documentation, and policy reform

Entrepreneurship

Social enterprise development and women-led business initiatives

Innovation

INNOVATION FOCUS AREAS

Interdisciplinary Research

Policy-oriented research on women in governance, STEM, digital inclusion, Agri-preneurship, healthcare, and gender justice

Research Methodologies

Community-based participatory research and evidence-based policy interventions

Academic Discussions

Seminars, workshops, and expert lectures on innovation, social transformation, and sustainable development

Student Projects

Innovative ideas addressing local and regional gender-related challenges

Digital Technologies

Data-driven research and ICT tools in teaching, research, and outreach

Collaborations

Academic institutions, government agencies, and civil society for knowledge exchange

INNOVATION IMPACT AREAS

Women in Governance

Breaking barriers in political participation and decision-making

STEM Inclusion

Promoting women's participation in science, technology, engineering & mathematics

Digital Inclusion

Bridging the gender digital divide through technology access and skills

Agri-preneurship

Supporting women-led agricultural enterprises and rural livelihoods

Healthcare Innovation

Addressing gender-specific health challenges through research and policy

Gender Justice

Advancing legal and social frameworks for equitable rights

Entrepreneurship

ENTREPRENEURSHIP INITIATIVES

Women's Entrepreneurship

Promoting entrepreneurship and social entrepreneurship as pathways to economic empowerment and self-reliance

Training Programmes

Workshops on entrepreneurship development, business planning, financial literacy, digital marketing, and enterprise management

Research Focus

Women-led enterprises, agripreneurship, rural livelihoods, and sustainable business models in Jammu & Kashmir

Industry Interactions

Interactions with successful entrepreneurs, industry experts, financial institutions, and incubation centres

Leadership Skills

Developing leadership, innovation, communication, and project management skills for entrepreneurial success

Start-up Support

Entrepreneurship development programmes, start-up initiatives, innovation challenges, and skill-development schemes

ENTREPRENEURSHIP ECOSYSTEM

Business Planning

Structured approach to enterprise creation and sustainable growth

Financial Literacy

Managing finances, accessing credit, and investment planning

Digital Marketing

Leveraging online platforms for business expansion and market reach

Enterprise Management

Operational efficiency and sustainable business practices

Mentorship

Guidance from successful entrepreneurs and industry leaders

Incubation Support

Access to incubation centres and start-up resources

Resource Mobilization Initiatives

FUNDING & PARTNERSHIPS

Research Grants

ICSSR, UGC, and other government organizations for research and academic projects

Collaborative Partnerships

Universities, research institutions, government departments, NGOs, and civil society organizations for joint research and academic programmes

Sponsored Seminars

National and international seminars, conferences, workshops, lectures, and faculty development programmes

Consultancy & Training

Gender audits, policy advisory services, and customized training programmes for educational institutions and government agencies

NETWORKS & RESOURCES

Research Networks

National and international academic networks for collaborative research, publications, exchange programmes, and knowledge sharing

Infrastructure

Specialized library resources, digital learning materials, research databases, and ICT-enabled teaching facilities

Student Support

Internships, fieldwork, research projects, scholarships, skill-development programmes, and academic events

Community Partnerships

Local communities, SHGs, Panchayati Raj Institutions, healthcare organizations, and women's collectives for extension programmes

Eminent Resource Persons

GUEST LECTURES

Prof. Asha Shukla

Gender & Development (19 March 2025)

Dr. Vibhuti Patel

Gender & Economy; Gender Responsive Budgeting (June 2024)

Atreyee Mukherjee

How Objective is 'Objectivity'? Peeping through a Feminist Lens (10 May 2023)

Prof. Anita Kurup

Extension Lecture on gender-related issues and contemporary perspectives (29 March 2019)

Prof. Pam Rajput

Professor Emeritus, Punjab University Chandigarh — Gender and Politics

Prof. Ameer Sultana

Assistant Professor, Punjab University

MORE GUEST LECTURES

Prof. Ritu Dewan

Economic Advisor for J&K, GOI — Gender and Economy

Dr. Aneeda Jan

Senior Assistant Professor, Dept. of Law, University of Kashmir — Gender & Law (2 Feb 2024)

Dr. Arshid Jehangir

Senior Assistant Professor, Dept. of Environmental Science, University of Kashmir — Women & Environment (11 Nov 2024)

Prof. Mushtaq Ahmad Darzi

Professor, School of Business Studies, University of Kashmir — Women Entrepreneurship (24 July 2024)

Prof. Mirza Abdul Khalique Beig

Professor, Dept. of Statistics, University of Kashmir — Quantitative/Qualitative Methods in Research (3 Oct 2024)

Academic Significance & Benefits

ACADEMIC SIGNIFICANCE

- These lectures expose students and research scholars to emerging developments in gender studies, feminist theory, governance, entrepreneurship, economics, law, and public policy
- They enrich the academic environment and promote interdisciplinary learning across multiple domains

BENEFITS

- Exposure to national experts
- Emerging research themes
- Interdisciplinary scholarship
- Policy dialogue

EXPERT ENGAGEMENT IMPACT

- Enriching the teaching-learning process through expert perspectives
- Promoting interdisciplinary dialogue across gender studies and related fields
- Exposing students to contemporary developments in gender research
- Building connections between academia, policy, and practice
- Inspiring research-oriented careers among students
- Creating opportunities for collaborative research and publications
- Strengthening institutional networks with leading scholars
- Enhancing curriculum relevance through real-world insights

Academic Exchange & Joint Research

ACADEMIC EXCHANGE

International Students

Committed to creating an inclusive academic environment; actively encourages international students to enroll in postgraduate and research programmes

Multicultural Learning

Fosters cross-cultural dialogue, comparative research, and international academic engagement

Faculty Exchange

Building reciprocal teaching and research arrangements with partner institutions

Student Exchange

Short-term and semester-long mobility programmes for global exposure

Virtual Classrooms

Online collaborative teaching with international partner universities

Summer & Winter Schools

Intensive programmes on specialized gender studies themes

JOINT RESEARCH STRATEGY

Collaborative Projects

Joint research initiatives with national and international partners

Publications

Co-authored papers, edited volumes, and special journal issues

Conferences

Joint international conferences, webinars, and lecture series

Grant Proposals

Collaborative funding applications to national and international agencies

Policy Research

Evidence-based policy recommendations for gender-responsive governance

INTERNATIONAL ACTIVITIES

- Research methodology workshops and panel discussions
- International scholars as keynote speakers and visiting faculty
- External experts for research seminars and academic events

Collaborative Projects & International Networks

STRENGTHENING COLLABORATIONS

MOU with Naandi Foundation

Promoting collaborative initiatives in women's empowerment, skill development, community engagement, capacity building, and research

MOU with Mahindra & Mahindra

Joint programmes for women's entrepreneurship and skill development

Funding Agencies

Identifying national and international funding opportunities in gender studies, social sciences, education, public health, human rights, and sustainable development

Joint Proposals

Faculty encouraged to develop joint research proposals with national and international collaborators

External Projects

Undertaking interdisciplinary, externally funded research projects with measurable impact

INTERNATIONAL ALUMNI NETWORK

Growing network of alumni pursuing higher education or working in:

- United Arab Emirates (UAE)
- United Kingdom
- Canada
- Australia
- Saudi Arabia
- Other parts of the Gulf region

Alumni serve as valuable links for expanding international academic and professional network

Goals/ Targets

Short-Term Programme (Up to December 2027)

- Organise a National Conference on Young Women Leadership (July 2026).
- Conduct educational field visits to strengthen experiential learning and community engagement.
- Organise Research Methodology Workshops for students, scholars, and faculty.
- Conduct community outreach and awareness programmes on women's rights, gender equality, and social justice.
- Enhance the Centre's national and international visibility through quality research, academic collaborations, publications, conferences, and institutional engagement.
- Introduce student and faculty exchange programmes with partner universities to promote interdisciplinary learning and global exposure.

Goals/ Targets

Medium Long term Programme (Upto 5 years, December 2031)

- Enhance research capacity by securing externally funded national and international research projects and promoting interdisciplinary research.
- Establish international collaborations with universities and research centres for joint research, academic exchange, and collaborative publications.
- Sign Memoranda of Understanding (MoUs) with national and international institutions, NGOs, government agencies, and industry partners to expand academic and research opportunities.
- Develop structured internship programmes with NGOs, government departments, research institutes, UN agencies, and civil society organisations.
- Increase high-quality publications in reputed peer-reviewed journals and encourage collaborative books, policy briefs, and edited volumes.
- Organize regular national and international conferences, seminars, workshops, webinars, and distinguished lectures to strengthen academic engagement.
- Introduce certificate, diploma, and interdisciplinary academic programmes aligned with emerging societal and policy needs.
- Promote faculty development through training programmes, research methodology workshops, grant-writing workshops, and international exposure.
- Publish our own journal titled “Journal of Gender Studies” and enriching research pertaining to the issues of Gender
- Strengthen the Centre’s digital visibility by regularly updating the website, maintaining active social media platforms, and disseminating research outputs.
- Establish a strong alumni network to facilitate mentoring, placements, collaborations, and continued engagement with graduates.
- Promote student career development through career counselling, placement support, competitive examination guidance, and skill-development programmes.
- Encourage women entrepreneurship by organising entrepreneurship development programmes, incubation support, and industry interactions. Introduce skill oriented programmes

Goals/ Targets

Long Term up-to December, 2036 (10 years)

- Introduce Gender Studies as a core elective discipline in colleges and Higher Secondary Schools of Kashmir valley through curriculum development, advocacy with educational authorities, and teacher orientation programmes.
- Enhance teaching and learning in alignment with NEP 2020 and Viksit Bharat 2047 by adopting innovative and student-centred pedagogies, integrating ICT-enabled and blended learning, strengthening digital infrastructure, promoting interdisciplinary and experiential education, implementing outcome-based curriculum, developing e-learning resources, and continuously building faculty capacity through professional development and technology-enabled teaching practices.
- Strengthen curriculum in line with NEP 2020 and Viksit Bharat 2047 by promoting skill-based, interdisciplinary, and outcome-oriented education; shifting from rote memorization to experiential, inquiry-based, and critical learning; integrating ICT-enabled and blended teaching; regularly updating curricula to meet emerging societal and employment needs
- Strengthen community outreach and extension activities through field interventions, awareness campaigns, policy advocacy, and stakeholder engagement.
- Establish a Gender Research and Documentation Centre with digital archives, datasets, publications, and policy resources.

Viksit Bharat 2047 Alignment

CONTRIBUTIONS TO VIKSHIT BHARAT 2047

Women's Leadership

Building capacity for women to lead in all sectors — political, economic, social, and educational

Inclusive Growth

Ensuring no one is left behind through gender-responsive policies and equitable resource distribution

Research

Evidence-based research informing policy decisions on gender equality and women's empowerment

Innovation

Research-driven innovation in gender studies, digital inclusion, and sustainable development

Skill Development

Enhancing employability and entrepreneurship skills for economic empowerment and self-reliance

Future Plans

EMPLOYABILITY & PROJECTS

Mahindra Pride Classroom

Internship training employability skills for female students of CWSR

Nani Kali Project

Upliftment of underprivileged girls through free education up to 10th standard

MOU with Iran

Research & exchange programs with International University of Iran

Women Entrepreneurs

Organizing exhibitions showcasing women-led enterprises

Aadhyashakti Programme

Training Program to Empower Women to enter Politics

WORKSHOPS

- Research Methodology
- Self defense of girls
- Safe Motherhood
- Faculty development program

CONFERENCES

- Women leadership in the context of Women's Reservation Bill, 2023
- Women and Vikshit Bharat, 2047
- Sustainable Development through gender lens

JOURNAL LAUNCH

Journal of Gender Research — focus on gender and sex from a feminist perspective, covering a wide range of subjects

Key Achievements

CENTRE FOR WOMEN'S STUDIES AND RESEARCH

Academic Excellence

Rigorous interdisciplinary curriculum aligned with NEP 2020, producing competent gender studies professionals equipped with theoretical knowledge and practical skills

Community Outreach

Extensive engagement with local communities, SHGs, and women's collectives for sustainable development and grassroots empowerment

Research Impact

15 ongoing studies and 2 major completed studies generating policy-relevant recommendations on gender equality, health, education, and governance

Gender Advocacy

Active participation in gender justice movements, legal reforms, and policy dialogue at regional and national levels

Capacity Building

Training students, researchers, and practitioners in gender-sensitive methodologies, research skills, and professional competencies